



GE Gas Power

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To: GE Gas Power Suppliers
From: GE Gas Power Leadership Team

RE: GE Gas Power Expectations on Supplier Diversity and Inclusion

At GE, we believe in the value of diverse identities, backgrounds and experiences and that they help us to deliver better outcomes as a business and for our customers. We are committed to fostering a culture of respect, and we hold our leaders, employees and partners to the highest standards.

In light of the tragic death of George Floyd and other events that have sparked a global movement to end racism and social injustices, we have been spending time at GE and GE Gas Power talking to our teams, partners and members of our communities about racism, diversity and inclusion and how we can be part of meaningful and lasting change.

As part of our efforts to be a positive force for such change in our company and the communities we serve, we want to be clear with you on our commitment to diversity and inclusion and our policy of zero tolerance for discrimination, bias, harassment and human rights abuses in our workforce and in the way our suppliers conduct business.

GE requires its Suppliers to comply with the standards of conduct set forth in the *GE Integrity Guide for Suppliers, Contractors and Consultants* and ensure that their employees and suppliers comply with such standards. The following requirements in the Guide are fundamental to creating a culture of diversity and inclusion and workplace and world where all people are valued:

Fair Employment Practices, including prohibiting discrimination, harassment and retaliation in your business operations; and

Human Rights, including respecting the human rights of your employees and others in your business operations and your activities.

GE will only do business with Suppliers who comply with the Guide's requirements and who do not engage in any form of discrimination. We hope that you see the value of these standards and are committed to upholding them in your organization. Together, I am confident we can drive positive, lasting change. Thank you for your attention to this important matter.

Best regards,

Raj Thakkar, VP Sourcing, GE Gas Power

Chuck Nugent, VP Global Operations, GE Gas Power

Kelly Lafnitzegger, VP Human Resources, GE Gas Power

Richard Simpson, VP Supply Chain, GE Gas Power

Mike Eshoo, VP and Chief Financial Officer, GE Gas Power

Mike Gregory, General Counsel, GE Gas Power

Scott Strazik, CEO, GE Gas Power